Reflections from Our Founder & Our CEO

“Diversity is a strength that’s vital for survival: diversity in species and diversity within humanity.”
Annette Lanjouw, Chief Executive Officer

“I want Arcus to be a symbol that there are forces for good among all the struggles and challenges. People are drawn to our work because they see the importance.”
Jon Stryker, Founder/President
Conversations with Movement Leaders

Social Justice Program

Supporting Trans Liberation & Justice Across the Globe

“A reparative state is needed within the LGBTI rights movement, around race erasure and also trans erasure.” Jabulani Pereira, Iranti

Strategic Litigation for LGBT Protection & Inclusion

“We need multiple approaches, especially when…Christianity, Rastafarianism, Hinduism, all can be found here in the Caribbean.” Kenita Placide, Eastern Caribbean Alliance for Diversity and Equality

Supporting LGBTQ Leadership in the United States

“The progress we’ve made as a broader movement has been rapid and deeply powerful. We’re working towards cementing a future for our communities and our movement.” Andy Marra, Transgender Legal Defense and Education Fund

Great Apes & Gibbons Program

20 Years Supporting Ape Conservation and Well-Being

“As we’re stronger than any other animal, we have a duty to protect all animals, especially those of our relatives, and those being led to extinction.” Eugène Rutagarama, International Gorilla Conservation Programme

State of the Apes – Killing, Capture and Trade

“We need to find strategies where people see they have a stake in wildlife and so they’re invested in its conservation.” Dílys Roe, International Institute for Environment and Development

The Importance of Nonhuman Cultures in Conservation

“Diversity is good in human cultures, in animal cultures, in species. The planet likes diversity and it flourishes when cultural and biological elements come together. So preserving diversity in all its forms should be our goal.” Sahil Nijhawan, Nature Conservation Foundation
Partnerships Over 2 Decades

Arcus’ strategic grantmaking over 20 years has supported hundreds of organizations to start up or build stronger. Brave advocates for change, they push boundaries and confront tough challenges.
Milestones in Partner Progress

2000
Arcus requires grantees to adopt employment policies that protect sexual orientation and gender identity.

2011
Save the Chimps completes nine-year migration of 266 Coulston Foundation laboratory chimpanzees to 36-acre sanctuary in Florida.

2018
Mountain gorilla (Gorilla beringei beringei) moves from Critically Endangered to Endangered on IUCN Red List of Threatened Species.

2020
U.S. Supreme Court rules that employers cannot fire workers for being gay, lesbian, or transgender.

2003
U.S. Supreme Court overturns remaining state sodomy laws in landmark Lawrence v. Texas case.

2013
First volume of State of the Apes series, featuring Arcus partner research and insights, is published.

2019
Gender incongruence (transgender) is no longer classified as a mental disorder in ICD-11. This should reduce stigma and improve care.
2020 Financials

Total Expenses: $37,416,061
Total Grantmaking: $27,958,394

- Social Justice Program: $13,790,000
- Great Apes and Gibbons Program: $13,805,965
- Special Grantmaking: $362,429
- Programmatic Expenses: $5,466,335
- Operating Expenses: $3,991,332
Grantmaking: The Arcus Approach

We’re actively listening to colleagues and partners advocating for new philanthropic practices. We’re responding, making changes, and piloting new processes.

*Cindy Rizzo, Vice President, Social Justice Program*
20-Year Partner Spotlight

AFRICAN WILDLIFE FOUNDATION
CENTER FOR GREAT APES
FUNDERS FOR LGBTQ ISSUES
SANAGA-YONG CHIMPANZEE RESCUE
Jane Goodall Institute
NATIONAL LGBTQ TASK FORCE
primates
Save the Chimps

All Partners